

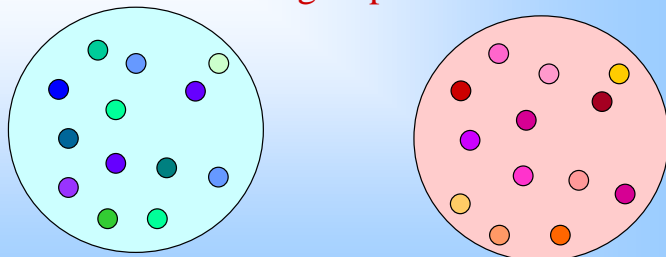
IN-GROUP & OUT-GROUP

In-Group

- Members feel a sense of identity with the group
- Members believe their group to be the nicest / best etc.
- Not necessarily positive feeling towards individual members

Out-Group

- Any group of people who are NOT in the in-group

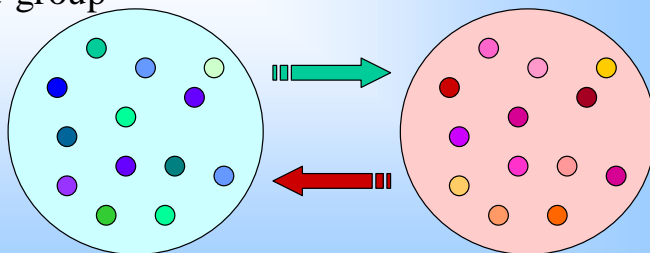


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IN-GROUP & OUT-GROUP

Relation between In- and Out-Group

- Tendency to competition among the group
- Excluding non-members
- Seeing the out-group as the enemy
- Assuming diversity / nuance in in-group
- Assuming similarity in out-group



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STEREOTYPING

Input:
A person's
behaviour

Knowledge/experience
*How do things normally
go?*
Understanding

Moral
*How should
things go?*
Evaluation

Output:
Interpretation
of other's
behaviour

The world is too complex

There are too many impressions



We order inputs according to knowledge (generalisation)

We judge according to our own moral

We make a first best guess (prediction)

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Stereotypes!!

We see a part, add our experiences, expectations, values and think we have seen and understood it all.
→ This might lead to stereotyping.

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STEREOTYPING

Dangers:

Assuming similarity in out-group

Out-group normally perceived as worse as in-group



Prejudices

Prejudices combined with power



Discrimination

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CULTURE – AND ITS LIMITS

Problems with this concept of culture:

When *culture* is used to explain negative behaviour of "the other" – e.g.
...or to excuse own negative behaviour

- Delinquency, violence
- Bad results at school
- Lack of motivation at work

When somebody from the majority show the same behaviour
we don't explain with culture



Prejudices!

Explaining with culture can easily become a new kind
of **racism**

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"I have a dream that my four children will one day live in a nation where they will not be judged by the colour of their skin but by the content of their character."

Martin Luther King, 1963

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"I have a dream that immigrants will one day live in nations where they will not be judged by the culture, they originate in or the ethnic group that they accidentally belong to, but by their character, their statements, their acts - as independently reasoning human beings".

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